

MENTORING FOR NEW GOVERNORS

| DOCUMENT CONTROL | | | |
|---|----------------------------------|-------------------------------------|-----------------------------------|
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| Impact Assessment Date*: | July 2016 | Job Title of Assessor: | Clerk to the Corporation |
| Audience: | Staff: Yes /No | Students: Yes /No | Public: Yes /No |
| <i>If approval is not required by SLT/Governors/Unions please give reason, ie name changes only.</i> | | | |
| <i>* If the contents of this policy have been copied from an existing policy with no changes please insert the date of the original Impact Assessment and Assessor in the table above.</i> | | | |

AIM(s)

To advise on Mentoring arrangements available for new Governors on the Shrewsbury Colleges Group

A Mentor is an experienced Governor who is paired with a newly appointed Governor for the first year of office. The aim of the mentoring system is to ease the introduction of the new Governor to the Governing Body by providing a known and friendly face and to provide someone who can help navigate through what may be a mass of new jargon, terminology, structures and procedures.

There are no prescribed activities as Governors come from a variety of backgrounds and some will require more support than others. However, some of the steps a Mentor can take are as follows:

- arrange an initial introductory meeting with the new Governor to explain the background and workings of the Governing Body and to answer any questions.
- meet with the new Governor before Governing Body meetings to go through the Agenda and papers with him/her, if the new Governor needs this level of support.
- be available as a sounding board and someone to whom the new Governor feels comfortable to turn to for help and advice – e-mail /phone contact for queries, questions and support.

Further help and advice are always available to both Mentors and new Governors from the Clerk to the Corporation and the Chief Executive/Principal