

**APPOINTMENT OF STAFF GOVERNORS**

DOCUMENT CONTROL			
SLT owner:	Principal	Together With:	Clerk to the Corporation
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Impact Assessment Date*:		Job Title of Assessor:	Clerk to Corp.
Audience:	Staff: Yes / No	Students: Yes / No	Public: Yes / No
<i>If approval is not required by SLT/Governors/Unions please give reason, ie name changes only.</i>			
<i>* If the contents of this policy have been copied from an existing policy with <b>no changes</b> please insert the date of the original Impact Assessment and Assessor in the table above.</i>			

### 1. AIM

To set out the policy for appointing staff Governors to the Shrewsbury Colleges Group Board.

The statutory Instrument and Articles of Government set out the legal responsibilities, powers and duties of governing bodies. The Instrument sets out the governing body’s constitution and procedures and the Articles set out the College’s internal powers, duties and responsibilities.

Instrument 2 (c) requires that the Governing Body consists of:

“at least one who is a member of the institution’s staff and has a contract of employment with the institution”

It is therefore a mandatory requirement for the Board to have at least one staff governor. The Shadow Board of the Shrewsbury Colleges Group has agreed a policy of appointing 4 staff Governors.

### 2. Composition of the Board of Governors for Shrewsbury Colleges Group

The Shadow Board of Governors has decided that the combination for the nomination of staff members be as follows:

Two members of the academic staff – nominated and elected by academic staff only – one from the Town Centre Campus (English/Welsh Bridge Campuses), and one from the London Road Campus  
 Two members of the support staff – nominated and elected by support staff only - one from the Town Centre Campus (English/Welsh Bridge Campuses), and one from the London Road Campus

### 3. Election and Appointment of Staff Governors

Normally vacancies arise on expiry of the four-year term of office. However, a vacancy will occur if the staff Governor resigns or ceases to be a member of staff at the College.

When a vacancy occurs, nominations are sought from the staff sector entitled to nominate and elect the staff member.

Should more than one nomination be received, an election will be held, with the successful candidate being formally appointed by the Board of Governors at its next meeting.