

APPOINTMENT OF GOVERNORS AND DETERMINATION POLICY AND PROCEDURE

DOCUMENT CONTROL			
SLT owner:	Principal	Together With:	Clerk to the Corp.
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<i>If approval is not required by SLT/Governors/Unions please give reason, ie name changes only.</i>			
<i>* If the contents of this policy have been copied from an existing policy with no changes please insert the date of the original Impact Assessment and Assessor in the table above.</i>			

1.0 Purpose

1.0 This document sets out the policy of the Shrewsbury Colleges Group Corporation for the appointment of members to the Governing Body.

2.0 The Role of the Search Committee

2.1 As required under the statutory Instrument and Articles of Government, the Corporation has established a Search Committee to advise the Corporation on the appointment of new members and the re-appointment of existing members to the Corporation.

2.2 The Board of Governors shall not appoint any person as a member (other than as a staff or student member) without first consulting and considering the advice of the Search Committee.

2.3 The Board of Governors is not required to seek the advice of the Search Committee when appointing student and staff members who are elected by their constituent groups. However, the Search Committee may advise on the processes for nomination and election of these members and will be informed of the election outcomes.

2.4 The Principal is eligible to serve on the Board of Governors as an ex officio member due to the post.

3.0 Composition and Membership

3.1 The Shadow Board of the Shrewsbury Colleges Group Corporation determined, at its meeting in June 2016, the following categories of membership:

- 12 Independent members
- 2 Staff Members to be elected and nominated by and from teaching staff, one from the town centre campus (English Bridge/ Welsh Bridge) and one from the London Road Campus
- 2 Staff Members to be nominated by and from the support staff of the College, one from the town centre campus (English Bridge/ Welsh Bridge) and one from the London Road Campus
- 2 Student Members, one male and one female, to be nominated by the Student Union of the College
- 2 Parent Governors to be appointed by the Board
- The Principal/Chief Executive

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Total determined number of Members = 21

3.2 The Corporation may at any time vary the determination of its membership provided that:

- (i) the number of members of the Corporation shall not be less than 12 or more than 21.
- (ii) the number of members of each variable category shall be subject to the limits laid down in the Instruments of Government.

4.0 Appointment of External Co-Opted Committee Members

4.1 The Search Committee is responsible for considering and making recommendations to the Board of Governors on the appointment of external co-opted committee members.

5.0 Aims and Values of the Board of Governors

5.1 The Board of Governors is committed to ensuring that:

- Members of the Board are appointed on merit, after an open selection process which complies with the requirements as set out in the Instrument and Articles of Government for the appointment of members.
- Appointments to the Board will be skills and interest based and drawn from relevant areas of the local and wider community as appropriate
- The appointment process is conducted with attention to equal opportunities with consideration being given to the balance of membership in terms of gender, age, disability, race and ethnic origin.
- The selection of members is consistent with the principles laid down by the Committee on Standards in Public Life for those holding public office

6.0 Governors Terms of Office

6.1. Governors should serve no more than two terms of office unless in exceptional cases

6.2 When considering the re-appointment of Governors for further terms of office, reference should be made to their skills audit forms, knowledge and experience, Committee involvement and record of attendance.